MILPERSMAN 1754-040

MILITARY SPOUSE LICENSURE REIMBURSEMENT

Responsible Office	OPNAV (N17)	Phone:	Toll	Free	1-833-330-MNCC (6622)
MyNavy Career	Center	Phone: E-mail: MyNavy P	Toll:	Free	1-833-330-MNCC (6622) askmncc@navy.mil https://my.navy.mil/
MNCC Customer Inquiries/Claim Submission		E-mail:			askmncc.fct@navy.mil

Reference	(a) 37 U.S.C.	§453
	(b) NDAA FY20	Section 577
	(c) NDAA FY21	Section 622

- 1. <u>Purpose</u>. This article provides policy and procedures for military spouse licensure reimbursement.
- 2. <u>Background</u>. The Department of the Navy is dedicated to supporting families and currently provides resources and advocacy for spouse employment. Reference (a) authorizes the Navy to reimburse members, up to \$500, for their spouses' State licensure and certification costs arising from relocation to another State due to a permanent change of station (PCS) or permanent change of assignment (PCA). Reference (b) increased the maximum amount to \$1,000.00. Reference (c) further changed the eligibility language from "State to State" to "jurisdiction", clarifying that a Navy-directed re-location is within the scope of this provision if the licensing jurisdiction changes as a result of that change of assignment.

3. Policy

a. A Service member may be reimbursed, up to \$500, for PCS orders issued 12 December 2017 to 19 December 2019 or, up to \$1,000 for those orders issued on or after 20 December 2019, for his or her spouse's qualifying relicensing costs when all of the following conditions are met:

- (1) The member is reassigned as a result of PCS or PCA from a permanent duty station (PDS) in one licensing jurisdiction to a PDS in another.
- (2) The PCS movement of the member's dependent(s) is authorized, and
- (a) Dependent(s) actually relocated from one licensing jurisdiction to another due to the sponsor's PCS orders,
- (b) Provisions of authorized advance or delayed dependent travel apply,
- (3) Spouse was licensed or certified in a profession during a member's previous duty assignment,
- (4) Spouse is required to obtain re-certification for the same profession at the PDS in the new jurisdiction,
- (5) Completion of the relicense or certification was successful, and
- (6) For execution of a PCS returning from an overseas assignment, the license from the PDS held prior to the overseas assignment may be used if the new PDS in the United States is in a different jurisdiction.
- b. Reimbursement, not to exceed \$500 for PCS orders issued between 12 December 2017 and 19 December 2019 and not to exceed \$1,000 for those orders issued on or after 20 December 2019, may be provided to the member during each reassignment, granted all conditions in subparagraph 3a above are met.
- c. The term "qualified relicensing costs" means costs for a licensing exam, continuing education courses, and registration fees:
- (1) Imposed by the jurisdiction of the new PDS to secure a license or certification to engage in the same profession that the member's spouse engaged in while in the previous PDS. There is no requirement that the licensing must be consecutive PDS to PDS; the spouse does not have to work at each previous PDS to be eligible. As long as the spouse has held a license at a prior PDS during the marriage and while the Service member is on active duty, he or she is eligible for reimbursement at the new PDS.

- (2) Paid or incurred by the spouse to secure the license or certification from the jurisdiction of the new PDS.
- d. For the purposes of spouse licensure reimbursement, separation or retirement orders and moves associated with the Career Intermission Program are not considered PDSs and the member will not be reimbursed.
- 4. Procedures for Reimbursement. The following are the procedures for Service members to request reimbursement under this authority. Forms must be digitally-signed and submitted, as a separate attachment, with the reimbursement package. The member must provide the documentation contained subparagraphs 4a through 4f below for reimbursement costs per PCS move. The complete package will be scanned and e-mailed to MyNavy Career Center (MNCC) at secured e-mail address: askmncc.fct@navy.mil:
 - a. Spouse Licensure Reimbursement Request, exhibit 1,
- b. OF 1164 Claim for Reimbursement for Expenditures on Official Business,
- (1) The standard document number and lines of accounting to be used for payment processing will be issued each fiscal year by the Bureau of Naval Personnel Financial Operations Branch Office (PERS-704).
- (2) The member (claimant) will complete block 4 (A-D), place the total amount claimed in block 7, and digitally sign and date the voucher in block 10.
- (3) The Navy Personnel Command departmental authorizing official (i.e., adjudicating and processing site) will sign and date the voucher in blocks 8 and 9. This will occur after the claim is e-mailed to the MNCC.
 - c. Copy of the member's current PCS orders,
- d. Copy of the old license from previous jurisdiction (or proof of employment in that profession if a license was not required in previous jurisdiction),
 - e. Copy of the new license issued by new jurisdiction, and
- f. Copy of the receipt indicating all fees associated with and claimed by the member for the spouse's licensure

re-certification.

5. Effective Date

- a. Reimbursement is effective 12 December 2017 for PCS orders issued on or after December 2017.
- b. Per reference (a), no reimbursement may be provided for qualified relicensing costs paid or incurred after 31 December 2024.
- c. Requests for reimbursement associated with PCS orders issued 12 December 2017 through 30 June 2019 must be submitted no later than 30 June 2021. Requests for reimbursement associated with PCS orders issued after 30 June 2019 must be submitted no later than 24 months after issuance date of PCS orders or before 31 December 2024, whichever is earlier.
- 6. <u>Information</u>. Service members with additional inquiries regarding military spouse licensure reimbursement, including the reissuance of IRS 1099-Miscellaneous Income, should contact the MNCC at 1-833-330-MNCC or e-mail: <u>askmncc.fct@navy.mil</u>. For more information, including frequently asked questions, use the following e-mail: https://www.public.navy.mil/bupers-npc/support/21st Centur Sailor/readiness/Pages/CommunitySupportPrograms.aspx.

EXHIBIT 1 SPOUSE LICENSURE REIMBURSEMENT REQUEST

(Use proper letter format containing the following information)

From: (Rank/Rate, First, MI, Last), (Designator), USN(R) To: Commander, Navy Personnel Command (PERS-22) Subj: REQUEST FOR MILITARY SPOUSE LICENSURE REIMBURSEMENT Ref: (a) MILPERSMAN 1754-040 (b) Uniform Code of Military Justice (UCMJ) Encl: (1) Copy of my most recent orders (2) Copy of old license from previous jurisdiction (or proof of employment in that profession if a license was not required in previous jurisdiction) (3) Copy of new license (4) Copy of receipt for new license 1. Per reference (a), I respectfully request reimbursement for my spouse's licensure or certification costs. 2. I verify that my spouse was required by a jurisdiction to maintain a license or certification for employment. Upon permanent change of station orders to my new permanent duty station (PDS) in makey jurisdiction of (
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